

**CHARTER TOWNSHIP OF FENTON BOARD OF TRUSTEES
MINUTES FOR SPECIAL MEETING OF FEBRUARY 3, 2020**

**FENTON TOWNSHIP CIVIC COMMUNITY CENTER
12060 MANTAWAUKA DRIVE, FENTON, MICHIGAN**

Supervisor Mathis called the meeting to order at 7:00 p.m.

Present: Mathis, Krug, Tucker, Goupil, Lorraine, Reid and Operations Manager
Broecker

Absent: Kesler

APPROVAL OF AGENDA:

Motion to approve the 2/3/20 Fenton Township Special Board Meeting agenda as presented.

Motion by: Goupil

Seconded: Krug

Ayes: Mathis, Krug, Tucker, Goupil, Lorraine, Reid

Nays: None

Absent: Kesler

Motion carried. The agenda is approved.

NEW BUSINESS:

Employment Agreements/Compensation - Exempt Staff

Trustee Goupil, chairman of the Public Safety Committee, opened discussions regarding the performance review and salary recommendation for Fire Chief Ryan Volz.

Supervisor Mathis requested that she be allowed to abstain from voting on this issue due to a perceived conflict of interest.

Motion to allow Supervisor Mathis to abstain from voting on the issue of Fire Chief Volz's compensation due to a perceived conflict of interest.

Motion by: Lorraine

Seconded: Goupil

Ayes: Krug, Tucker, Goupil, Lorraine, Reid

Nays: None

Absent: Kesler

Motion carried.

Trustee Goupil summarized his performance review for Chief Volz, highlighting both strong points and areas where improvement is possible. Overall, Chief Volz is doing an excellent job. He is well organized, has excellent leadership skills and is well respected by the members of the fire department. It was also noted that Chief Volz's last salary increase was on 1/1/18, more than two years ago.

Based on the review, and the length of time since the Chief's last increase, Trustee Goupil is recommending a salary increase. He explained several different approaches to calculating the raise, incorporating increases based on both merit and cost of living. After considerable discussion, a recommendation was made by Clerk Krug to increase the Chief's salary by 10%, which includes both cost of living and merit based increases.

Motion to:

- Increase the salary for Fire Chief Volz to \$64,130.00, effective 02/01/20.

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- Authorize the Township Supervisor to execute a revised Employment Agreement on behalf of the Township Board to reflect the revised salary.

Motion by: Krug
Seconded: Reid
Ayes: Krug, Tucker, Goupil, Lorraine, Reid
Nays: None
Absent: Kesler
Abstaining: Mathis
Motion carried.

PUBLIC COMMENT:

None

ADJOURN:

Meeting adjourned at 7:30 p.m.

Bonnie Mathis, Supervisor

Robert Krug, Clerk

Minutes Posted 2/4/20