

CHARTER TOWNSHIP OF FENTON
Ordinance No. 635
Adopted March 21, 2005

An ordinance to amend Section 4 of Group Medical Insurance Ordinance No. 461 for the purpose of permitting invoicing of an employee's portion of the insurance premium as an alternative to payroll deduction.

THE CHARTER TOWNSHIP OF FENTON, GENESEE COUNTY, MICHIGAN
ORDAINS:

ARTICLE I. Section 4 of Ordinance No. 461 is hereby amended to provide as follows:

Section 4. Cost Allocation.

For the Township Supervisor, the Charter Township of Fenton shall annually contribute One hundred per centum (100%) of that portion of the premium or charges under such health, hospitalization, medical and surgical service and expense, dental care insurance and vision care insurance for coverage of the individual employee and the employee's spouse.

For all eligible township employees employed under a collective bargaining agreement, the Charter Township of Fenton shall annually contribute One hundred per centum (100%) of that portion of the premium or charges under such health, hospitalization, medical and surgical service and expense, dental care insurance and vision care insurance for coverage of the individual employee. Additionally, the Charter Township of Fenton shall annually contribute Fifty per centum (50%) of the additional premium or charges under such health, hospitalization, medical and surgical service and expense, dental care insurance and vision care insurance for coverage of the employee's spouse and/or dependents.

For all eligible township employees employed under an individual employment agreement, the Charter Township of Fenton shall annually contribute a percentage of the premium or charges under such health, hospitalization, medical and surgical service and expense, dental care insurance and vision care insurance, as set forth in the provisions of said employment agreement.

For all eligible township retirees, the Charter Township of Fenton shall annually contribute One hundred per centum (100%) of that portion of the premium or charges under such health, hospitalization, medical and surgical service and expense, dental care insurance and vision care insurance for coverage of the individual retiree, up to a maximum of 20% above the monthly premium at the time of retirement.

The township contribution for medical insurance coverage for the position of Fire Chief shall be secured from the Fire Fund of the Township. All other township contributions shall be secured from the General Fund of the Township. Each person within such class shall be responsible for the remainder of the premium or charges not paid for the by the township and the township treasurer is hereby authorized to deduct the same from each person's pay, salary or compensation, and/or invoice the individual for the appropriate amount on a monthly basis, and to apply the amounts deducted and/or collected to such

person's responsibility. Failure to pay amounts billed shall be an election by the employee to terminate the insurance coverage. The Township shall give the employee thirty (30) days notice of intent to cancel the insurance. The employee shall remain liable for all amounts unpaid. Any person desiring not to be so covered shall give written notice to the Township Clerk that he/she desires not to be insured or covered, and if the notice is received before the person has become insured or covered under the contract, he/she shall not be covered thereunder. If the notice is received after the individual has become insured or covered, his/her coverage under the contract shall cease as provided for in the contract.

ARTICLE II. Severability.

Each and every article of this amendatory ordinance, and each provision of each article section and subsection is declared to be separable and severable, and a judicial determination that any article, section, subsection or provision of this ordinance is invalid or unenforceable, shall not affect the validity or enforceability of any other article, section, subsection or provision.

ARTICLE III. Effective Date.

This amendatory ordinance shall be published as required by law and shall take effect immediately after its enactment and publication.

Enacted at a regular meeting of the Charter Township of Fenton Board of Trustees held on the 21st day of March 2005.

Bonnie Mathis, Supervisor

Robert Krug, Clerk